Equality - Key Objectives – Aut 2022 to Aut 2026

Objective 1: *to reduce the gap in progress between girls and boys in key year groups*
Why we have chosen this objective:
- Previous assessments show that boys do not make the same progress as girls given their starting points

To achieve this objective we plan to:
- Ensure staff have a clear understanding of who this involves
- Target children and track progress at pupil progress meetings
- Ensure teaching reflects the needs of targeted children

Progress we are making towards this objective:

Objective 2: *Ensure British Values and SMSC are prevalent throughout the curriculum and planning shows that they are fully embedded.*
Why we have chosen this objective:
- To evidence existing good practice and to identify potential gaps

To achieve this objective we plan to:
- Integrate British Values into the curriculum to make it easier to monitor
- Ensure assemblies are planned which reflect British values
- 'British Values' to be a non-negotiable element of monitoring by subject leaders
- End of year evaluations to include the extend to which British Values are evident within the subject
- Ensure events such as 'Red Nose Day' which are not formally part of the curriculum are seen as opportunities

Progress we are making towards this objective: Staff have looked at opportunities to integrate into the curriculum – monitoring now needs to take place to ensure that these have been planned and taught at a more granular level . However, changes to to PSE and RSE in both curriculum content and embedding of that content particularly with RSE and aspects of online safety may change and extend provision.
The return of whole school assemblies has meant it is easier to accommodate some of the themes for children to reflect the values.
An emphasis on children's own views in RE is allowing for more pupil voice and reflections on aspects of society and values that although religious in objectives, may have wider implications for both the child, and society at large.

Objective 3: *Act on complaints about racial/homophobic/sexist discrimination from pupils*
Why we have chosen this objective:
- As online abuse is becoming more prevalent outside of school and this is affecting children's well being within school

To achieve this objective we plan to:
- Work closely with parents where issues are raised
- Ensure digital safety objectives are embedded within the curriculum
- Ensure 'in the moment' teaching is used to address particular issues
- Ensure training for staff in online safety
- Ensure information is available to parents re online safety

Progress we are making towards this objective: